

About Membership Dues

Together, our membership dues provide crucial resources to advance the mission and objectives of our union, including local chapters, our statewide California Teachers Association (CTA), and our National Education Association (NEA). Under our affiliation arrangement, members must join the local, state, and national affiliates, and pay unified dues. We are one union. Dues are set independently through a member-driven, democratic and transparent process to support member programs, benefits, and services delivered at the local, state, and national levels.

CTA’s mission includes advancing the cause of free, universal, and quality education for all students, protecting, and promoting the well-being of its members, and securing a more just, equitable, and democratic society. Dues provide the means to win these goals. Below are examples of programs and campaigns supported by member dues.

CTA – Full-time dues \$816 for FY 2024-25

CTA dues provide direct staff support and program funds to local chapters and members in the following areas: Contract Negotiation and Enforcement, Organizing, Training and Membership Development, Communications & Research, Legal Services, Professional Development, Member Benefits, Legislative Support, and Local Election Support.

At the Capitol, we have a powerful voice on policy, the state budget, and legislation to improve teaching, learning, and working conditions.

CTA has a yearlong thorough and thoughtful budgeting process resulting in a recommendation by CTA members appointed to the Budget Committee.

The budget is approved by the CTA Board of Directors and elected local representatives to CTA State Council vote on the annual budget and dues amount.

Expenditures	
Advocacy/Foundation	2.5%
Association for Better Citizenship	2.9%
Capital Expenditures	1.3%
Center for Organizing & Bargaining	5.5%
Communications & Research	3.3%
Crisis Assistance Fund	0.4%
Governance	4.8%
Governmental Relations	4.0%
Human Rights	1.6%
Independent Expenditures Fund	1.9%
Initiative Fund	4.6%
Instruction & Professional Development	1.3%
Legal Services	4.7%
Media Advertising Fund	2.0%
Occupancy/Properties	2.5%
Regional Services	43.0%
Service Departments	12.5%
Training, Information & Development	1.3%

continued

NEA – Full-time dues \$213 for FY 2024-25

Affiliation with NEA ensures our voice is heard, along with other state NEA affiliates, in shaping education, labor, health and welfare, and other policy at the national level. Additionally, coordination with NEA enhances many of the member-assistance programs supported by your CTA dues. NEA Member Benefits provides discounts and insurance programs of great interest to members.

Local Dues – Dues are based on local determination.

Local dues are determined by each chapter and reflect the member programs and goals determined by the chapter. Locals engage in an annual budgeting process each year to determine priorities and to establish dues to meet those priorities. Local leaders can provide members with specific information on local budgets and dues.