

This Association shall be dedicated to the promotion of retirement with dignity, a fair and just retirement income, a comprehensive health care program, and decent, affordable housing through:

- a) Promoting social, professional, political, and economic status, as well as the general welfare of retirees;
- b) Promoting volunteer participation by its members in educational and civic affairs;
- c) Promoting united action with local affiliates of CTA/NEA and others devoted to the cause of public education;
- d) Promoting united action with others devoted to improving the quality of life of retirees;
- e) Promoting united action with others devoted to protecting and preserving Democracy;
- f) Promoting united action to protect academic freedom, students and educators.

Goals/Strategies to accomplish this purpose:

1. **Improve communications with our members and members of CTA.**
 - Maintain regular, two way communication between the Association, Retired Chapters, and Members
 - Maintain and update the Retiree Action Network (RAN) to promote engagement in the political process
 - Provide trainings, improve two-way communication, and monitor the effectiveness of the Service Center Council Liaison Program
 - Continue improving our communication tools: Retiree Advocate newsletter, e-mail blasts, website, Facebook page, and other social media
2. **Expand the opportunities for retired educators to positively influence their general welfare, support public education, and engage with their communities.**
 - Provide information to aid our members to achieve optimum quality of life, fulfillment, and enjoyment during their retirement years
 - Educate our members and encourage them to be strong advocates for a secure retirement, organizational/union issues, and social justice causes, including "Social Security Fairness" (GPO/WEP)
 - Educate and encourage our members to champion community support of public education and those who work in and attend public schools. Emphasize the need for adequate funding of public education (Pre-K to Higher Ed.) and affordable higher education for all.
 - Encourage efforts to protect academic freedom, including fighting book bans and attacks on public educators and students
 - Be involved in CTA's campaigns to promote and protect public education
 - Increase attendance at the Annual CTA/NEA Retirement Issues Conference, especially by "first-time" and minority attendees
 - Encourage involvement in efforts to promote and protect democracy
3. **Grow and Strengthen the Association.**
 - Increase membership by 1,000 members by August 31, 2025
 - Establish at least one (1) new and/or revitalized Retired Chapter in each region by August 31, 2025
 - Support and nurture CTA/NEA-Retired Standing Committees, by increasing general membership participation.
 - Continue to expand Pre-retirement Workshops in the in-person, virtual, or hybrid context and promote the value of belonging to CTA/NEA-Retired (2024/2025)
 - Provide state-wide and regional trainings leadership trainings (as possible by August 31, 2025)