

We Are CTA

IN OUR UNION, WE FIGHT FOR THE SCHOOLS OUR STUDENTS DESERVE.

- ✓ **Join CTA** and our movement to strengthen public education for educators, our students, and our communities.
- ✓ **Organize and bargain** for a strong union contract, including your salary, benefits and working conditions. Our unity is critical to retaining and recruiting educators for years to come.
- ✓ **A voice** in pushing legislation to improve working and learning conditions across public education.
- ✓ **Every member can vote** on our union leadership within our chapter and at our state and national unions, the California Teachers Association (CTA) and the National Education Association (NEA).
- ✓ **Representation** on matters pertaining to your collectively-bargained agreement.
- ✓ **\$1 million employment liability insurance coverage** for legal defense should you get sued.
- ✓ **Legal services and professional advice provided for:**
 - Due process and leave rights, layoffs and California Commission on Teacher Credentialing cases
 - Certification and classification issues
 - Discrimination under federal/state laws based on race, gender, age, etc.
 - Discrimination based on union activity
 - Retirement issues
- ✓ **Access to professional and leadership development trainings** by members sponsored by CTA at the local, regional, state and national levels.
- ✓ **Access to CTA and NEA professional conferences** to support student learning, classroom management, social and emotional skills, special education, social justice and more.
- ✓ **Scholarships of up to \$5,000 a year** to continue your education or to support your children going to college.
- ✓ **Subscriptions** to the *California Educator* and *NEA Today*, our union publications.
- ✓ **CTA Death & Dismemberment Plan** (automatic benefit)
NEA Complimentary Life Insurance (automatic benefit)
CTA Disaster Relief Fund
CTA Classroom Setup Grant
- ✓ **Other Exclusive CTA and NEA Member Benefits programs:**
 - CTA Auto and Home insurance plus CTA Voluntary Group Life/Disability Insurance
 - CTA Access to Savings: Travel, Entertainment and Purchasing Discounts
 - CTA 403(b) Retirement Savings Plan and financial tools and resources
 - Free Calm subscription for CTA Members
 - Financial services such as credit cards, credit union services, special mortgage and auto loan programs
 - Resources to Federal Student Loan Forgiveness Programs at CTAMemberBenefits.org/studentloan
 - Many more products, services and discounts negotiated on behalf of, and provided to, members only

Join CTA Today!
CTA.ORG/JOIN



CTA CALIFORNIA
TEACHERS
ASSOCIATION